

## ASTUTE BUSINESS SOLUTIONS

GENERAL SERVICES ADMINISTRATION

FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

**Special Item No. 54151S - Information Technology Professional Services**  
**Special Item No.54151HEAL - Health Information Technology Services**

FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design & Integration Services
FPDS Code D308	Programming Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D316	IT Network Management Services
FPDS Code D399	Other Information Technology Services

**DUNS: 791837458**

**SBA - Certified Small Business**

**MBE - Minority Business Enterprise**

**ASTUTE BUSINESS SOLUTIONS**

*11501 Dublin Blvd. Suite 200*

*Dublin, CA 94568*

*Ph: 925-997-3267*

*Email: [info@beastute.com](mailto:info@beastute.com)*

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**Contract Number: 47QTCA18D00G5**

**Contract Period: July 10, 2018 - July 09, 2028**

**TERMS AND CONDITIONS**  
**ASTUTE BUSINESS SOLUTIONS**

1. a. **SPECIAL ITEM NUMBERS (SINs)**  
SIN 54151S: Information Technology (IT) Professional Services  
  
SIN 54151HEAL: Health Information Technology Services
- b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:**  
Not Applicable
- c. **HOURLY RATES (ServicesOnly):**  
See price lists on page 27
2. **MAXIMUM ORDER\*:**  
SIN 54151S: \$500,000  
SIN 54151HEAL: \$500,000  
  
\*If the “best value” selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may:
  - Offer a new price for this requirement
  - Offer the lowest price available under this contract; or
  - Decline the order.
  - A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404
3. **MINIMUM ORDER:**  
\$100
4. **GEOGRAPHIC COVERAGE:**  
Domestic Delivery
5. **POINT(S) OF PRODUCTION:**  
ASTUTE BUSINESS SOLUTIONS  
11501 Dublin Blvd., Suite 200 Dublin, CA 94568
6. **DISCOUNT FROM LIST PRICES:**  
Net GSA pricing is listed in the attached pricing

7.       **QUANTITY DISCOUNT(S):**  
3% over \$1,000,000 in sales annually per SIN
8.       **PROMPT PAYMENT TERMS:**  
0% - Net 30 Days
9.       **GOVERNMENT PURCHASE CARDS**  
Government purchase cards are accepted at or below the micro-purchase threshold
10.      **FOREIGN ITEMS:**  
None
11.      **TIME OF DELIVERY:**  
To be negotiated at the task order level
12.      **EXPEDITED DELIVERY:**  
To be negotiated at the task order level
13.      **OVERNIGHT AND 2-DAY DELIVERY:**  
To be negotiated at the task order level
14.      **URGENT REQUIREMENTS:**  
Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery
15.      **FOB POINT:**  
To be negotiated at task order level
16.      **ORDERING ADDRESS:**  
ASTUTE BUSINESS SOLUTIONS  
11501 Dublin Blvd., Suite 200 Dublin, CA 94568  
Ph: 925-997-3267 Email: [info@beastute.com](mailto:info@beastute.com)
17.      **ORDERING PROCEDURES:**  
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3
18.      **PAYMENT ADDRESS:**  
ASTUTE BUSINESS SOLUTIONS  
11501 Dublin Blvd., Suite 200 Dublin, CA 94568
19.      **WARRANTY PROVISION:**  
Not Applicable

20. **EXPORT PACKING CHARGES:**  
Not Applicable
21. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:**  
Accepted at and below the micro-purchase threshold
22. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable):**  
Not Applicable
23. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):**  
Not Applicable
24. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):**  
Not Applicable
25. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):**  
Not Applicable
26. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):**  
Not Applicable
27. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):**  
Not Applicable
28. **PREVENTIVE MAINTENANCE (IF APPLICABLE):**  
Not Applicable
29. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):**  
Not Applicable
30. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:**  
Active



## TERMS AND CONDITIONS

INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)

HEALTH INFORMATION TECHNOLOGY (IT) SERVICES (SPECIAL ITEM NUMBER 54151HEAL)

### 1. SCOPE

- a. The prices, terms and conditions stated under **Special Item Number 54151** Information Technology Professional Services and **Special Item Number 54151HEAL** Health Information Technology Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

### 2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

### 3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation - May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

#### **4. PERFORMANCE OF SERVICES**

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

#### **5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either:
  - (1) Cancel the stop-work order; or
  - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract, and
  - (2) The Contractor asserts its right to that adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## **6. INSPECTION OF SERVICES**

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS-- COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

## **7. RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

## **8. RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.



## 9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

## 10. ORGANIZATIONAL CONFLICTS OF INTEREST

### a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

## 11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring



services performed during the preceding month.

## 12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time- and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor- Hour Proposal Requirements— Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by:
  - (1) The offeror
  - (2) Subcontractors; and/or
  - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

## 13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

## 14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

## 15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering

activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

## 16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- b. Pricing for all IT/IAM Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

**EXAMPLE: Commercial Job Title: System Engineer**

**Minimum/General Experience:** Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, and structure and management practices.

**Functional Responsibility:** Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies.

**Minimum Education:** Bachelor's Degree in Computer Science.



## Proposed 5 Year Pricing with Applied Escalation

**54151S**

**Effective 06/28/2023**

LABOR CATEGORIES	06/28/2023 thru 06/27/2024	06/28/2024 thru 06/27/2025	06/28/2025 thru 06/27/2026	06/28/2026 thru 06/27/2027	06/28/2027 thru 06/27/2028
PeopleSoft/Oracle Cloud Architect Sr	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
PeopleSoft/Oracle Cloud Architect Jr	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
Senior Functional Analyst	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
PeopleSoft/ERP Project Manager I	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
Senior Project Manager	\$154.82	\$158.69	\$162.66	\$166.73	\$170.90
PeopleSoft/ERP Business Analyst Sr I	\$154.82	\$158.69	\$162.66	\$166.73	\$170.90
PeopleSoft//ERP Business Analyst Sr II	\$132.69	\$136.00	\$139.40	\$142.88	\$146.46
PeopleSoft//ERP Business Analyst Sr III	\$121.62	\$124.66	\$127.78	\$130.97	\$134.25
People Soft//ERP Business Analyst Mid. Level	\$110.59	\$113.35	\$116.18	\$119.08	\$122.06
PeopleSoft/ERP ERPApps DBA Sr.	\$110.59	\$113.35	\$116.18	\$119.08	\$122.06
PeopleSoft/Technical/Solution Architect Sr Level	\$154.82	\$158.69	\$162.66	\$166.73	\$170.90
PeopleSoft/Technical/Solution Architect Mid Level	\$132.69	\$136.00	\$139.40	\$142.88	\$146.46
Systems Tester-Sr	\$110.59	\$113.35	\$116.18	\$119.08	\$122.06
Systems Tester -Mid	\$82.93	\$85.01	\$87.13	\$89.31	\$91.55



## Proposed 5 Year Pricing with Applied Escalation

### 54151HEAL

Effective 06/28/2023

LABOR CATEGORIES	06/28/2023 thru 06/27/2024	06/28/2024 thru 06/27/2025	06/28/2025 thru 06/27/2026	06/28/2026 thru 06/27/2027	06/28/2027 thru 06/27/2028
PeopleSoft/Oracle Cloud Architect Sr	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
PeopleSoft/Oracle Cloud Architect Jr	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
Senior Functional Analyst	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
PeopleSoft/ERP Project Manager I	\$165.87	\$170.03	\$174.28	\$178.63	\$183.09
Senior Project Manager	\$154.82	\$158.69	\$162.66	\$166.73	\$170.90
PeopleSoft/ERP Business Analyst Sr I	\$154.82	\$158.69	\$162.66	\$166.73	\$170.90
PeopleSoft//ERP Business Analyst Sr II	\$132.69	\$136.00	\$139.40	\$142.88	\$146.46
PeopleSoft//ERP Business Analyst Sr III	\$121.62	\$124.66	\$127.78	\$130.97	\$134.25
People Soft//ERP Business Analyst Mid. Level	\$110.59	\$113.35	\$116.18	\$119.08	\$122.06
PeopleSoft/ERP ERPApps DBA Sr.	\$110.59	\$113.35	\$116.18	\$119.08	\$122.06
PeopleSoft/Technical/Solution Archtect Sr Level	\$154.82	\$158.69	\$162.66	\$166.73	\$170.90
PeopleSoft/Technical/Solution Archtect Mid Level	\$132.69	\$136.00	\$139.40	\$142.88	\$146.46
Systems Tester-Sr	\$110.59	\$113.35	\$116.18	\$119.08	\$122.06
Systems Tester -Mid	\$82.93	\$85.01	\$87.13	\$89.31	\$91.55



**Proposed 5 Year Pricing with Applied Escalation  
54151S  
Effective 1/1/2021**

LABOR CATEGORIES	6/28/2018	07/20/22	7/20/2023	7/20/2024	7/20/2025	7/20/2026
	thru 7/19/2019	thru 7/19/2023	thru 7/19/2024	thru 7/19/2025	thru 7/19/2026	thru 7/19/2027
Oracle Cloud Analytics (OAC) Offshore	----	\$133.30	\$135.61	\$136.63	\$139.00	\$140.05
Enterprise Cloud OBA (Non Oracle)	----	\$133.30	\$135.61	\$136.63	\$139.00	\$140.05
Cloud Migration Program Manager	----	\$291.28	\$296.33	\$298.57	\$303.74	\$306.04
Enterprise Cloud Migration Program Manager (non Oracle)	----	\$291.28	\$296.33	\$298.57	\$303.74	\$306.04

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Web: <http://www.beastute.com/>

## SIN 54151S – Information Technology (IT) Professional Services Labor Category Descriptions

Labor Category	<b>PeopleSoft/Oracle/PS Cloud Architect Sr</b>	Minimum Experience	8+
Functional Responsibilities	<p>Hands-on demonstrated experience with the installation, configuration, and maintenance AND implementation of PeopleSoft V9.2 PeopleTools 8.56 applications. Install, configure and verify PeopleSoft with Oracle 12c database on Linux Install and configure third-party applications for PeopleSoft such as WebLogic, Tuxedo, Cobol etc. Install and configure multiple environments required for upgrade, development, testing and UAT.</p> <p>An expert with PIA and PeopleSoft Portal technologies. Experience in application and Tools upgrade, preferably 9.2. Create &amp; configure components such as file servers, web, application process scheduler domains and PeopleBooks Experience in configuring Integration Broker,</p> <p>Single Sign-on with LDAP in PeopleTools 8.56. Provide technical administration and migration support for non-production PeopleSoft environments. Working knowledge and experience of PeopleSoft technologies such as Application Designer, People Code, Application Engine, Security from a PS Admin perspective. Strong troubleshooting, verbal/written and problem-solving skills.</p>		
Minimum Education	Master's (5 years of experience can substitute for Bachelor's)		

Labor Category	<b>PeopleSoft/Oracle/PS Cloud Architect Jr</b>	Minimum Experience	2+
Functional Responsibilities	<p>hands-on PeopleSoft installation, setup, administration, tuning and management experience and expertise along with hardware and software virtualization experience. hands-on demonstrated experience with the installation, configuration, and maintenance AND implementation of PeopleSoft V9.2 People Tools 8.56 applications. Install, configure and verify PeopleSoft with Oracle 12c database on Linux Install and configure third-party applications for PeopleSoft such as WebLogic, Tuxedo, Cobol etc. Install and configure Fluid UI, ElasticSearch Install and configure Oracle RAC, Configure HA Clusters Restore Oracle database from RMAN backups.</p> <p>An expert with PIA and PeopleSoft Portal technologies in application and Tools upgrade, preferably 9.2. Create &amp; configure components such as file servers, web, application, process scheduler domains and PeopleBooks</p> <p>Experienced in configuring Integration Broker, Single Sign-on with LDAP in PeopleTools 8.56. Provide technical administration and migration support for non-production PeopleSoft environments Working knowledge and experience of PeopleSoft technologies such as Application Designer, People Code, Application Engine, Security from a PS Admin perspective.</p>		
Minimum Education	Undergrad		

Labor Category	<b>Senior Functional Analyst</b>	Minimum Experience	8+
Functional Responsibilities	<p>As Senior Functional Analyst, provide technical expertise to collaborate with functional users in the resolution of issues affecting day-to-day operations with PeopleSoft and other enterprise applications that integrate with PeopleSoft.</p> <p>Serve as the primary liaison between the functional users and technical analysts. Collaborate with staff to gather project specifications such as intent, functions, features, data requirements. Communicates technical and non-technical information clearly. Answers technical questions from customers and is able to provide efficient technical solutions to problems. Writes technical documentations following approved development standards</p> <p>Define, develop and deliver sales KPIs and metrics reporting (including forecast and pipeline analysis) that results in meaningful and actionable insight into the business.</p> <p>Responsible for driving and executing on sales strategy initiatives, developing and delivering reporting on key business metrics, and focusing on improving the daily efficiency and</p>		

	<p>effectiveness of ODC's sales organization. You will also be responsible for leading and developing a high-performing sales operations team. exceptional analytical and problem-solving skills and be comfortable interacting with all levels within ODC and across broader Oracle, including executive management, sales, finance, and business operations leaders and colleagues.</p> <p>Initiate project to understand sales engagement model per General Manager and work to identify areas where synergies can be gained between internal organizations by improvement in structure and processes. Manage proposal, roadmap and implementation of these improvements. Provide programs to improve operational efficiency, consistency. Provide business practices and processes. Drive policies and procedures that monitor and support the organization's operational and financial business objectives.</p>
Minimum Education	Master's (5 years of experience can substitute for Bachelor's)

Labor Category	<b>PeopleSoft/ERP Project Manager I</b>	Minimum Experience	7+
Functional Responsibilities	<p>Develops, plans, and implements the Enterprise Resource Planning (ERP) system. Determines scope of the project. Sets deadlines, assigns responsibilities and monitors progress for the ERP system. Evaluates and recommends changes to current and future ERP system requirements to meet organizational needs. Leads the implementation of new organizational processes aligned with ERP configuration. Requires a bachelor's degree.</p> <p>Manages subordinate staff in the day-to-day performance of their jobs. True first level manager. Ensures that project/department milestones/goals are met and adhering to approved budgets. Has full authority for personnel actions. Extensive knowledge of department processes. Typically requires 5 years' experience in the related area as an individual contributor. 1 to 3 years supervisory experience may be required.</p>		
Minimum Education	Master's (5 years of experience can substitute for Bachelor's)		

Labor Category	<b>Information Technology Project Manager</b>	Minimum Experience	5+
Functional Responsibilities	<p>As Information Technology Project Manager, accomplishes information technology staff results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counseling, and disciplining employees; initiating, coordinating, and enforcing systems, policies, and procedures. Maintains staff by recruiting, selecting, orienting, and training employees; maintaining a safe and secure work environment; developing personal growth opportunities.</p> <p>Directs technological research by studying organization goals, strategies, practices, and user projects. Maintains organization's effectiveness and efficiency by defining, delivering, and supporting strategic plans for implementing information technologies. Completes projects by coordinating resources and timetables with user departments and data center.</p> <p>Verifies application results by conducting system audits of technologies implemented. Preserves assets by implementing disaster recovery and back-up procedures and information security and control structures. Recommends information technology strategies, policies, and procedures by evaluating organization outcomes; identifying problems; evaluating trends; anticipating requirements.</p> <p>Accomplishes financial objectives by forecasting requirements; preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective action. Maintains quality service by establishing and enforcing organization standards. Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; benchmarking state-of-the-art practices; participating in professional societies. Contributes to team effort by accomplishing related results as needed.</p> <p>Manages and oversees all aspects of a project to ensure it is completed on-time and within budget. Has overall responsibility for managing scope, cost, schedule, internal staffing and outside vendors,</p>		

	and contractual deliverable. Prepares reports for upper management regarding status of project. Typically requires a bachelor's degree or its equivalent.  Holds certification in Project Management. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work. Serves as project manager with responsibility for directing and/or performing project-related tasks and as a designated client contact. Prepares and manages task lists
Minimum Education	Master's (5 years of experience can substitute for Bachelor's)

Labor Category	PeopleSoft/ERP Business Analyst Sr I	Minimum Experience	4+
Functional Responsibilities	<p>Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. Works on complex ERP projects, develops efficient and effective processes and ensures client requirements are met. May require a bachelor's degree. Typically reports to a supervisor or manager. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.</p> <p>Develop and implement strategy to communicate daily work schedule created by the Schedule/Planner to operations. Ensure the appropriate schedule information to ensure the schedule is achievable. Execution of the manufacturing work orders, tracking and reporting to ensure compliance to the daily schedules. Identify issues that prevent the successful execution of the daily schedules.</p> <p>Performs ERP and related business system transactions as required to support operations, supply chain and inventory management and business system compliance. Conduct Pre-Ops Readiness Reviews to ensure availability of required tooling, materials, planning, work instructions, and capacity to execute the daily schedules.</p>		
Minimum Education	Undergrad		

Labor Category	PeopleSoft/ERP Business Analyst Sr II	Minimum Experience	5+
Functional Responsibilities	<p>Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. Works on complex ERP projects, develops efficient and effective processes and ensures client requirements are met. May require a bachelor's degree. Typically reports to a supervisor or manager. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.</p> <p>Act as a trusted business partner, provide Oracle functional expertise in Order Management, Inventory, BOM, WIP and Purchasing modules, do project coordination and provide improvements in mission-critical enterprise-wide information systems. Responsible for understanding overall business model, engage in business and IT discussions, gather requirements, write business and functional specifications.</p> <p>Explain issues/requirements to technical teams, perform end to end testing, solve business and system issues in assigned modules/areas and serve as a true liaison between business and technical teams. Engage in end to end functional analysis, testing and delivery of state of art system functionality, system modifications, handling of existing day-to-day operations of IT systems including but not limited to problem analysis and issue resolutions.</p>		
Minimum Education	Undergrad		

Labor Category	PeopleSoft/ERP Business Analyst Sr III	Minimum Experience	7+
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<b>Functional Responsibilities</b>	<p>Responsible for understanding overall business model, engage in business and IT discussions, gather requirements, write business and functional specifications, explain issues/requirements to technical teams, perform end to end testing, solve business and system issues in assigned modules/areas and serve as a true liaison between business and technical teams. This role will engage in end to end functional analysis, testing and delivery of state of art system functionality, system modifications, handling of existing day-to-day operations of IT systems including but not limited to problem analysis and issue resolutions.</p> <p>Extensive working experience in Oracle R12 EBS Supply Chain and Manufacturing modules. Expertise in Order Management, Inventory, BOM, WIP and Purchasing modules is required. Excellent customer interfacing and collaboration skills. Adept self-starter, needs minimal guidance, skilled in achieving objective result oriented goals. Knowledge and familiarity in underlying Oracle ERP applications architecture, Oracle database tools such as SQL Plus, Toad and SQL Developer is strongly preferred. Solves complex problems; takes a new perspective using existing solutions.</p> <p>Typically resolves complex problems or problems where precedent may not exist. Uses best practices and knowledge of internal or external business issues to improve products/services or processes. Knowledge of Project and Software Development Life Cycle Methodologies &amp; HP Quality Center is preferred. Adept at collaborating with project teams; providing updates to senior leadership teams, may formally train junior staff.</p>
<b>Minimum Education</b>	<b>Undergrad</b>

Labor Category	<b>PeopleSoft/ERP Business Analyst Mid-level</b>	Minimum Experience	5+
<b>Functional Responsibilities</b>	<p>Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. May require a bachelor's degree. Typically reports to a supervisor or manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.</p> <p>Develop and implement strategy to communicate daily work schedule created by the Schedule/Planner to operations. Ensure the appropriate schedule information to ensure the schedule is achievable. Execution of the manufacturing work orders, tracking and reporting to ensure compliance to the daily schedules. Identify issues that prevent the successful execution of the daily schedules.</p> <p>Provides the shop floor with work cell schedules based on the master production schedule. Conduct Pre-Ops Readiness Reviews to ensure availability of required tooling, materials, planning, work instructions, and capacity to execute the daily schedules. Expedite flow of materials, parts, and assemblies within or between departments in accordance with production schedules. Maintains manufacturing LOB status, commitments and schedules.</p> <p>Performs ERP and related business system transactions as required to support operations, supply chain and inventory management and business system compliance.</p>		
<b>Minimum Education</b>	<b>Undergrad</b>		

Labor Category	PeopleSoft/ERP Apps DBA Jr.	Minimum Experience	6+
Functional Responsibilities	<p>Ensures the reliable performance of ERP systems. Troubleshoots and resolves any ERP related hardware, software, user access or other problems. Participates in projects to gather user requirements, design, configure, test and implement ERP systems and applications. Monitors system performance and usage to maintain security and reliability. Coordinates new software releases, fixes and upgrades with technical teams and users.</p> <p>Recommends new features or changes to configuration/ workflows based on user feedback. Typically requires a bachelor's degree. Typically reports to a manager or head of a unit/department. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work. This includes basic trouble shooting, configuration, testing, and roll-out of new configurations.</p> <p>Client/Agent set-up too technical to handoff to business. Test all new configurations, releases, and system patches. Manage and monitor security. Communicate with the business on new changes or issues. Manage documentation that has to do with ERP set-up and maintenance. Document and manage new requirements. Manage change control. Manage new development and bug fixes</p>		
Minimum Education	Undergrad		

Labor Category	PeopleSoft/Technical/Solution Architect Sr Level	Minimum Experience	7+
Functional Responsibilities	<p>Responsible for design and development of new software or extensive software revisions for external customers. Serves as the top level technical expert by creating high-level architectural specifications and addressing problems of systems integration, compatibility. Performs research on the potential project feasibility to management. Requires a bachelor's degree of Computer Science or a related field. Typically reports to a manager or head of a department. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.</p> <p>Designing software solutions to meet client's various business and technical needs. Mentoring and guiding a team of developers, testers and analysts throughout the entire project lifecycle.</p> <p>Analyzing application specifications and technology approaches to ensure business requirements are met and are scalable for future product releases. Investigating future oriented products and taking ownership of driving resolution and making proposals that may include reusable components.</p> <p>Working with business analysts and management to recommend future application solutions. Producing Architectural Specifications and detailed design specifications for large-scale and complex projects to reinforce our technical product and architectural standards.</p>		
Minimum Education	Undergrad		

Labor Category	PeopleSoft/Technical/Solution Architect Mid-Level	Minimum Experience	4+
Functional Responsibilities	<p>Demonstrates understanding of goals and objectives and customer business needs by using IT methodologies to ensure appropriate solutions are implemented. Develops high-level architecture design documents to facilitate integration of in-house development project and/or vendor based application within the existing enterprise architecture.</p> <p>Develops/Maintains "Best Practices" policies/procedures for the technical implementations developed within the enterprise. Develops detailed data models for logical and conceptual database designs. Applies data modeling techniques and enterprise data standards to highly complex business requirements.</p> <p>Performs initial design, problem solving and reviews of software architecture that conforms with</p>		

	the strategic direction. Performs analysis oversight during detailed design of systems that conform with the strategic direction. Provides solutions to highly complex projects to meet corporate goals that include, but are not limited to, those having a range of platforms and/or areas of expertise that are primarily strategic and long-term in scope having corporate-wide impact.
Minimum Education	Undergrad

<b>Labor Category</b>	<b>Systems Tester – Mid Level</b>	<b>Minimum Experience</b>	<b>3+</b>
Functional Responsibilities	<p>Evaluate, recommend, and implement automated test tools and strategies. Design, implement, and conduct test and evaluation procedures to ensure system requirements are met. Develop, maintain, and upgrade automated test scripts and architectures for application products. Also writes, implements, and reports status for system test cases for testing. Analyze test cases and provides regular progress reports.</p> <p>Serve as subject matter specialist providing testing know-how for the support of user requirements of complex to highly complex software/hardware applications. Direct and/or participate in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection.</p>		
Minimum Education	Undergrad		

<b>Labor Category</b>	<b>Systems Tester - Senior-Level</b>	<b>Minimum Experience</b>	<b>4+</b>
Functional Responsibilities	<p>Provides development of project Software Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the BPA and Order. Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommends methods to optimize the organization's process.</p> <p>May be responsible for all activities involving quality assurance and compliance with applicable regulatory requirements. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality in a system development environment which supports large databases and applications.</p>		
Minimum Education	Undergrad		

## SIN 54151HEAL – Health Information Technology (IT) Services Labor Category Descriptions

Labor Category	<b>Health PeopleSoft/Oracle/PS Cloud Architect Sr</b>	Minimum Experience	8+
Functional Responsibilities	<p>Hands-on demonstrated experience with the installation, configuration, and maintenance AND implementation of PeopleSoft V9.2 PeopleTools 8.56 applications. Install, configure and verify PeopleSoft with Oracle 12c database on Linux Install and configure third-party applications for PeopleSoft such as WebLogic, Tuxedo, Cobol etc. Install and configure multiple environments required for upgrade, development, testing and UAT.</p> <p>An expert with PIA and PeopleSoft Portal technologies. Experience in application and Tools upgrade, preferably 9.2. Create &amp; configure components such as file servers, web, application process scheduler domains and PeopleBooks Experience in configuring Integration Broker,</p> <p>Single Sign-on with LDAP in PeopleTools 8.56. Provide technical administration and migration support for non-production PeopleSoft environments. Working knowledge and experience of PeopleSoft technologies such as Application Designer, People Code, Application Engine, Security from a PS Admin perspective. Strong troubleshooting, verbal/written and problem-solving skills.</p>		
Minimum Education	Master's (5 years of experience can substitute for Bachelor's)		

Labor Category	<b>Health PeopleSoft/Oracle/PS Cloud Architect Jr</b>	Minimum Experience	2+
Functional Responsibilities	<p>hands-on PeopleSoft installation, setup, administration, tuning and management experience and expertise along with hardware and software virtualization experience. hands-on demonstrated experience with the installation, configuration, and maintenance AND implementation of PeopleSoft V9.2 People Tools 8.56 applications. Install, configure and verify PeopleSoft with Oracle 12c database on Linux Install and configure third-party applications for PeopleSoft such as WebLogic, Tuxedo, Cobol etc. Install and configure Fluid UI, ElasticSearch Install and configure Oracle RAC, Configure HA Clusters Restore Oracle database from RMAN backups.</p> <p>An expert with PIA and PeopleSoft Portal technologies in application and Tools upgrade, preferably 9.2. Create &amp; configure components such as file servers, web, application, process scheduler domains and PeopleBooks</p> <p>Experienced in configuring Integration Broker, Single Sign-on with LDAP in PeopleTools 8.56. Provide technical administration and migration support for non-production PeopleSoft environments Working knowledge and experience of PeopleSoft technologies such as Application Designer, People Code, Application Engine, Security from a PS Admin perspective.</p>		
Minimum Education	Undergrad		



<b>Labor Category</b>	<b>Health Senior Functional Analyst</b>	<b>Minimum Experience</b>	<b>8+</b>
<b>Functional Responsibilities</b>	<p>As Senior Functional Analyst, provide technical expertise to collaborate with functional users in the resolution of issues affecting day-to-day operations with PeopleSoft and other enterprise applications that integrate with PeopleSoft.</p> <p>Serve as the primary liaison between the functional users and technical analysts. Collaborate with staff to gather project specifications such as intent, functions, features, data requirements. Communicates technical and non-technical information clearly. Answers technical questions from customers and is able to provide efficient technical solutions to problems. Writes technical documentations following approved development standards</p> <p>Define, develop and deliver sales KPIs and metrics reporting (including forecast and pipeline analysis) that results in meaningful and actionable insight into the business.</p> <p>Responsible for driving and executing on sales strategy initiatives, developing and delivering reporting on key business metrics, and focusing on improving the daily efficiency and effectiveness of ODC's sales organization. Manage proposal, roadmap and implementation of these improvements. Provide programs to improve operational efficiency, consistency. Provide business practices and processes. Drive policies and procedures that monitor and support the organization's operational and financial business objectives.</p>		
<b>Minimum Education</b>	Master's (5 years of experience can substitute for Bachelor's)		

<b>Labor Category</b>	<b>Health PeopleSoft/ERP Project Manager I</b>	<b>Minimum Experience</b>	<b>7+</b>
<b>Functional Responsibilities</b>	<p>Develops, plans, and implements the Enterprise Resource Planning (ERP) system. Determines scope of the project. Sets deadlines, assigns responsibilities and monitors progress for the ERP system. Evaluates and recommends changes to current and future ERP system requirements to meet organizational needs. Leads the implementation of new organizational processes aligned with ERP configuration. Requires a bachelor's degree.</p> <p>Manages subordinate staff in the day-to-day performance of their jobs. True first level manager. Ensures that project/department milestones/goals are met and adhering to approved budgets. Has full authority for personnel actions. Extensive knowledge of department processes. Typically requires 5 years' experience in the related area as an individual contributor. 1 to 3 years supervisory experience may be required.</p>		
<b>Minimum Education</b>	Master's (5 years of experience can substitute for Bachelor's)		

<b>Labor Category</b>	<b>Health Sr. Project Manager</b>	<b>Minimum Experience</b>	<b>5+</b>
<b>Functional Responsibilities</b>	<p>Manages and oversees all aspects of a project to ensure it is completed on-time and within budget. Has overall responsibility for managing scope, cost, schedule, internal staffing and outside vendors, and contractual deliverable. Prepares reports for upper management regarding status of project. Typically requires a bachelor's degree or its equivalent.</p> <p>Adhere to master plans and schedules. Ensures that projects under a given program are completed on time and within budget. Ensures conformity to all contractual obligations and is responsible for the overall performance. Organization, direction, coordination, and planning of all support activities. Serves as the single point of contact and is the authorized interface with the Government Contracting Officer, COTR, management personnel and customer agency representatives. Formulates and reviews strategic plans and deliverable items, determines contract costs, and ensures conformance with applicable IT standards. Assigns schedules and reviews work of team members. Applies quality assurance measures to the management and performance of the contract. Monitors financial status of the program and resolves programmatic and financial issues.</p> <p>Holds certification in Project Management. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work. Serves as project manager</p>		

	with responsibility for directing and/or performing project-related tasks and as a designated client contact. Prepares and manages task lists
Minimum Education	Master's (5 years of experience can substitute for Bachelor's)

<b>Labor Category</b>	<b>Health PeopleSoft/ERP Business Analyst Sr I</b>	<b>Minimum Experience</b>	<b>4+</b>
<b>Functional Responsibilities</b>	<p>Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. Works on complex ERP projects, develops efficient and effective processes and ensures client requirements are met. May require a bachelor's degree. Typically reports to a supervisor or manager. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.</p> <p>Develop and implement strategy to communicate daily work schedule created by the Schedule/Planner to operations. Ensure the appropriate schedule information to ensure the schedule is achievable. Execution of the manufacturing work orders, tracking and reporting to ensure compliance to the daily schedules. Identify issues that prevent the successful execution of the daily schedules.</p> <p>Performs ERP and related business system transactions as required to support operations, supply chain and inventory management and business system compliance. Conduct Pre-Ops Readiness Reviews to ensure availability of required tooling, materials, planning, work instructions, and capacity to execute the daily schedules.</p>		
<b>Minimum Education</b>	Undergrad		

<b>Labor Category</b>	<b>Health PeopleSoft/ERP Business Analyst Sr II</b>	<b>Minimum Experience</b>	<b>5+</b>
<b>Functional Responsibilities</b>	<p>Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. Works on complex ERP projects, develops efficient and effective processes and ensures client requirements are met. May require a bachelor's degree. Typically reports to a supervisor or manager. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.</p> <p>Act as a trusted business partner, provide Oracle functional expertise in Order Management, Inventory, BOM, WIP and Purchasing modules, do project coordination and provide improvements in mission-critical enterprise-wide information systems. Responsible for understanding overall business model, engage in business and IT discussions, gather requirements, write business and functional specifications.</p> <p>Explain issues/requirements to technical teams, perform end to end testing, solve business and system issues in assigned modules/areas and serve as a true liaison between business and technical teams. Engage in end to end functional analysis, testing and delivery of state of art system functionality, system modifications, handling of existing day-to-day operations of IT systems including but not limited to problem analysis and issue resolutions.</p>		
<b>Minimum Education</b>	Undergrad		

<b>Labor Category</b>	<b>Health PeopleSoft/ERP Business Analyst Sr III</b>	<b>Minimum Experience</b>	<b>7+</b>
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<b>Functional Responsibilities</b>	<p>Responsible for understanding overall business model, engage in business and IT discussions, gather requirements, write business and functional specifications, explain issues/requirements to technical teams, perform end to end testing, solve business and system issues in assigned modules/areas and serve as a true liaison between business and technical teams. This role will engage in end to end functional analysis, testing and delivery of state of art system functionality, system modifications, handling of existing day-to-day operations of IT systems including but not limited to problem analysis and issue resolutions.</p> <p>Extensive working experience in Oracle R12 EBS Supply Chain and Manufacturing modules. Expertise in Order Management, Inventory, BOM, WIP and Purchasing modules is required. Excellent customer interfacing and collaboration skills. Adept self-starter, needs minimal guidance, skilled in achieving objective result oriented goals. Knowledge and familiarity in underlying Oracle ERP applications architecture, Oracle database tools such as SQL Plus, Toad and SQL Developer is strongly preferred. Solves complex problems; takes a new perspective using existing solutions.</p> <p>Typically resolves complex problems or problems where precedent may not exist. Uses best practices and knowledge of internal or external business issues to improve products/services or processes. Knowledge of Project and Software Development Life Cycle Methodologies &amp; HP Quality Center is preferred. Adept at collaborating with project teams; providing updates to senior leadership teams, may formally train junior staff.</p>
<b>Minimum Education</b>	<b>Undergrad</b>

<b>Labor Category</b>	<b>Health PeopleSoft/ERP Business Analyst Mid-level</b>	<b>Minimum Experience</b>	<b>5+</b>
<b>Functional Responsibilities</b>	<p>Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. May require a bachelor's degree. Typically reports to a supervisor or manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.</p> <p>Develop and implement strategy to communicate daily work schedule created by the Schedule/Planner to operations. Ensure the appropriate schedule information to ensure the schedule is achievable. Execution of the manufacturing work orders, tracking and reporting to ensure compliance to the daily schedules. Identify issues that prevent the successful execution of the daily schedules.</p> <p>Provides the shop floor with work cell schedules based on the master production schedule. Conduct Pre-Ops Readiness Reviews to ensure availability of required tooling, materials, planning, work instructions, and capacity to execute the daily schedules. Expedite flow of materials, parts, and assemblies within or between departments in accordance with production schedules. Maintains manufacturing LOB status, commitments and schedules.</p> <p>Performs ERP and related business system transactions as required to support operations, supply chain and inventory management and business system compliance.</p>		
<b>Minimum Education</b>	<b>Undergrad</b>		

Labor Category	Health PeopleSoft/ERP Apps DBA Jr.	Minimum Experience	6+
Functional Responsibilities	<p>Ensures the reliable performance of ERP systems. Troubleshoots and resolves any ERP related hardware, software, user access or other problems. Participates in projects to gather user requirements, design, configure, test and implement ERP systems and applications. Monitors system performance and usage to maintain security and reliability. Coordinates new software releases, fixes and upgrades with technical teams and users.</p> <p>Recommends new features or changes to configuration/ workflows based on user feedback. Typically requires a bachelor's degree. Typically reports to a manager or head of a unit/department. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work. This includes basic trouble shooting, configuration, testing, and roll-out of new configurations. This role will also monitor the use of the ERP and provide feedback to the business on compliance to business rules. Configure new set-up changes</p> <p>Client/Agent set-up too technical to handoff to business. Test all new configurations, releases, and system patches. Manage and monitor security. Communicate with the business on new changes or issues. Manage documentation that has to do with ERP set-up and maintenance. Document and manage new requirements. Manage change control. Manage new development and bug fixes</p>		
Minimum Education	Undergrad		

Labor Category	Health PeopleSoft/Technical/Solution Architect Sr Level	Minimum Experience	7+
Functional Responsibilities	<p>Responsible for design and development of new software or extensive software revisions for external customers. Serves as the top level technical expert by creating high-level architectural specifications and addressing problems of systems integration, compatibility. Performs research on the potential project feasibility to management. Requires a bachelor's degree of Computer Science or a related field. Typically reports to a manager or head of a department. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.</p> <p>Designing software solutions to meet client's various business and technical needs. Mentoring and guiding a team of developers, testers and analysts throughout the entire project lifecycle.</p> <p>Analyzing application specifications and technology approaches to ensure business requirements are met and are scalable for future product releases. Investigating future oriented products and taking ownership of driving resolution and making proposals that may include reusable components.</p> <p>Working with business analysts and management to recommend future application solutions Producing Architectural Specifications and detailed design specifications for large-scale and complex projects to reinforce our technical product and architectural standards.</p>		
Minimum Education	Undergrad		



Labor Category	<b>Health PeopleSoft/Technical/Solution Architect Mid-Level</b>	Minimum Experience	4+
Functional Responsibilities	<p>Demonstrates understanding of goals and objectives and customer business needs by using IT methodologies to ensure appropriate solutions are implemented. Develops high-level architecture design documents to facilitate integration of in-house development project and/or vendor based application within the existing enterprise architecture.</p> <p>Develops/Maintains "Best Practices" policies/procedures for the technical implementations developed within the enterprise. Develops detailed data models for logical and conceptual database designs. Applies data modeling techniques and enterprise data standards to highly complex business requirements.</p> <p>Performs initial design, problem solving and reviews of software architecture that conforms with the strategic direction. Performs analysis oversight during detailed design of systems that conform with the strategic direction. Provides solutions to highly complex projects to meet corporate goals that include, but are not limited to, those having a range of platforms and/or areas of expertise that are primarily strategic and long-term in scope having corporate-wide impact.</p>		
Minimum Education	Undergrad		

Labor Category	<b>Health PeopleSoft/Systems Tester - Mid Level</b>	Minimum Experience	3+
Functional Responsibilities	<p>Evaluate, recommend, and implement automated test tools and strategies. Design, implement, and conduct test and evaluation procedures to ensure system requirements are met. Develop, maintain, and upgrade automated test scripts and architectures for application products. Also writes, implements, and reports status for system test cases for testing. Analyze test cases and provides regular progress reports.</p> <p>Serve as subject matter specialist providing testing know-how for the support of user requirements of complex to highly complex software/hardware applications. Direct and/or participate in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection.</p>		
Minimum Education	Undergrad		

Labor Category	<b>Health PeopleSoft/Systems Tester - Senior-Level</b>	Minimum Experience	4+
Functional Responsibilities	<p>Provides development of project Software Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the BPA and Order. Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommends methods to optimize the organization's process.</p> <p>May be responsible for all activities involving quality assurance and compliance with applicable regulatory requirements. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality in a system development environment which supports large databases and applications.</p>		
Minimum Education	Undergrad		

Labor Category	<b>Oracle Cloud Analytics (OAC) Offshore</b>	Minimum Experience	5+
Functional Responsibilities	Manage and deliver components of client engagements that design and implement technology based business solutions for large multi-national organizations and Manage teams in the identification of business requirements, functional design, process design (including scenario design, flow mapping), prototyping, testing, training, defining support procedures.		
Minimum Education	Undergrad		

Labor Category	<b>Enterprise Cloud DBA (Non Oracle)</b>	Minimum Experience	8+
Functional Responsibilities	The Senior Database Administrator ascertains user requirements, creates computer databases, and tests and coordinates changes. This individual interacts with development and end-user personnel to determine application data access requirements, maintain integrated databases.		
Minimum Education	Undergrad		

Labor Category	<b>Cloud Migration Program Manager</b>	Minimum Experience	8+
Functional Responsibilities	Provides direction to the teams Defines program and project goals, plans and reports. Prepare and manage the overall project work plan. Plans, organizes, monitors, and oversees IT projects, business strategies, and technology development. Manages cross functional teams. Understands needs of business users as well as development and service support areas.		
Minimum Education	Undergrad		

Labor Category	<b>Enterprise Cloud Migration Program Manager (non Oracle)</b>	Minimum Experience	8+
Functional Responsibilities	Provides direction to the teams Defines program and project goals, plans and reports. Prepare and manage the overall project work plan. Plans, organizes, monitors, and oversees IT projects, business strategies, and technology development. Manages cross functional teams. Understands needs of business users as well as development and service support areas.		
Minimum Education	Undergrad		